



Saint Stephen's Episcopal Church

Youth Minister

Job Description

Summary: The Youth Minister position is a part-time staff position who reports directly to the Rector (senior pastor) and leads the Youth Ministries of the parish.

The mission of St. Stephen's is: to be a community of people made more complete by the grace of a perfect God, who proclaim the Gospel by sharing the reconciling love of Christ with others through redeeming acts of hospitality, forgiveness, justice, and peace.

St. Stephen's is the largest and oldest of three Episcopal churches serving the Goldsboro and Wayne County community. We were founded in 1853 and have been serving the people of God in this community ever since! St. Stephen's also has a long history of active youth ministry, mission trips, and activity in local outreach to the homeless and people with food insecurity.

Basic responsibilities:

- Oversee, organize and grow the Youth Ministry of the parish through shared leadership, collaborating with the Rector, staff and adult leaders on the Youth Team,
- Support the ministry of the whole parish, and the integration of youth into parish life as full members of the church, including Acolytes and Youth Choir,
- Form pastoral connections with the youth,
- Develop a leadership team for Youth Ministry for a depth of effective leadership, discernment, accountability, and connection to the parish,
- Organize and lead evening Youth Groups for relational and experiential growth in Christian discipleship,
- Recruit and train Youth Group leaders (for middle school, and high school aged parishioners),
- Organize and lead special activities to maintain and grow youth engagement, including monthly activities, service projects, youth retreats, and mission trips.

Education and experience:

- Associates Degree (preferred)

Physical demands:

- The Youth Minister will engage in overnight retreats, outdoor games and activities, mission trips and other physically demanding tasks.

Background check:

- Employment is contingent on a successful completion of criminal background check. Minimum three references are required, including at least one personal and one professional reference.

Compensation and benefits:

- The position is part-time (24 hours per week), with salary (\$32,000-\$37,000/year commensurate with experience) and benefits.
- Benefits: The church makes a contribution to a 403(b) retirement plan equal to 5% of income; the church also matches up to 4% of employee contributions to the 403(b).

To apply:

- Please send Cover Letter, Resume, and at least 3 references (including at least 1 personal and 1 professional) to The Rev. David Wyly at: <https://ststephenschurch.com/contact-fr-david-wyly/>